The Company
Towers Watson is a leading global professional services company that helps organizations improve performance through effective people, financial and risk management. With 14,000 associates around the world, we offer solutions in the areas of employee benefit programs, talent and reward programs, and risk and capital management.

The Business
Towers Watson hires Analysts and Interns into two of its major business segments: Benefits and Risk & Financial Services.

Benefits
We hire Health and Retirement actuarial and non-actuarial analysts and Interns into two areas within the Benefits Segment:

Health and Group Benefits:
Health and Group Benefits consultants provide advice on the strategy, design, financing, delivery, ongoing management and communication of health and group benefit programs.

Retirement:
Our Retirement team provides expertise in retirement consulting to support organizations worldwide in designing, managing, administering and communicating all types of retirement plans.

Risk & Financial Services
We hire Life and Property & Casualty Actuarial Analysts and Interns into one area within the Risk & Financial Services Segment:

Risk Consulting & Software:
Insurance consultants offer innovative consulting services that help insurers manage risk and capital, improve business performance and create competitive advantage.

The Role
You will work beside some of the industry’s top consultants while you progress toward becoming a thought leader or actuary of the future. You will have immediate exposure to real client assignments which will draw on your imagination and creativity as well as your ability to analyze data, draw conclusions and present results. These experiences will help build your technical knowledge and overall industry expertise while you benefit from working in a close-knit and supportive team environment. Accepted applicants will be eligible for a comprehensive exam study program, including paid study hours and exam coaching to assist them in attaining the accredited designation of Actuary.

Your main responsibilities will be as follows:

People
- Build relationships internally and collaborate effectively on cross-functional teams

Client
- Partner with consultants to provide actuarial support on client projects. Depending on your area of specialty this might include some of the following client projects:
  - Design, funding, pricing, implementation and management of a full array of health and group benefits or retirement programs
  - Competitive benchmarking analysis of benefit plan designs
  - Insurance pricing analyses to ensure that clients are competitive
  - Financial modeling
  - Development of insurance products
  - Corporate restructuring and capital enhancement initiatives (demutualization, securitization, mergers & acquisitions)
  - Forecasting and carrying out investment studies
  - Performing asset/liability modeling
  - Perform annual pension (qualified and nonqualified) and post-retirement medical valuations for a variety of clients. This entails manipulating data, analyzing data, determining plan liabilities, reconciling plan assets, and determining funding requirements
  - Assist with completion of plan reporting and filing requirements
  - Perform plan administrative tasks such as completing benefit calculations, reviewing plan documents and SPDs, and producing benefit statements
  - Assist with special projects as needed
Increase efficiency within client teams by identifying ways to improve processes
Demonstrate natural ease and effectiveness when dealing with clients/colleagues at all levels

Financial
- Meet chargeable hours targets
- Contribute to sales and marketing efforts by supplying information for proposals

Excellence
- Develop professional expertise
- Develop technical knowledge and skills in the area you have chosen to focus on
- Deliver on projects to meet or exceed client expectations

The Requirements
- **For Full-time Openings**: Bachelors or Masters degree in actuarial science, mathematics, statistics, finance, public health, health management or any other major with significant quantitative course work with a minimum overall GPA of 3.0
- **For Full-time Openings**: Work experience that demonstrates strong technical and/or client service skills
- **For Interns Openings**: Working towards Bachelors or Masters degree in actuarial science, mathematics, statistics, finance, public health, health management or any other major with significant quantitative course work, and a strong academic record and a minimum GPA of 3.0
- **For Actuarial Openings**: Successful completion of one or more actuarial exams highly preferred.
- Excellent oral and written communication skills
- Ability to work on several projects concurrently
- A leader; proactively takes initiative
- A problem solver; able to identify and solve challenges
- Analytical; able to draw conclusions from data in a logical, systematic way
- Results-driven; focused on achieving results that promote business success
- Team player; ability to work independently as well as in a team
- Experience using software/programming skills to analyze and solve problems
- Ability to demonstrate attention to detail and commitment to task

How to submit
Interested candidates should submit their resume/application to our website at www.towerswatson.com/careers. Select the “Search and apply for jobs” button and select the University page. Scroll to the bottom of the job search screen and enter in 9118 into the Search by Job ID field then click search.

Towers Watson is an EEO/AA Employer, M/F/D/V