POSITION: Retirement Consulting Actuarial Analyst

Mercer provides a wide range of strategic, administrative and compliance-related retirement services to clients with an emphasis on the financial management of retirement programs. As an industry leader, we provide expert consulting in such areas as defined benefit plans, defined contribution plans, executive retirement and retiree medical plans.

Our consultants design long-term retirement benefit programs that help ensure appropriate support for retired employees while respecting an organization’s strategy, culture and budget. Our Retirement Financial Management framework, supported by state-of-the-art tools, enables us to produce measurable retirement plan improvements. We also help clients manage plan policies by instituting a robust governance structure that connects policies to strategic business objectives.

We have offices in more than 40 countries, and our global actuarial and benefits offerings provide multinational companies with easy access to our broad and deep expertise worldwide. Our Retirement Service Centers allow us to efficiently provide our clients with core services such as recurring valuation work, data calculations and completion of government forms.

To prepare for a career path as a retirement consultant, Retirement Consulting Actuarial Analysts can expect client exposure and a high level of responsibility early in their careers. A Retirement Consulting Analyst works in a team environment with experienced consultants within one of our Mercer consulting offices to:

- Assist clients with the financial measurement of their retirement benefit programs using state-of-the-art software and stochastic modeling tools
- Strategize with clients to develop or enhance their retirement benefit programs
- Analyze client data to track historical and future employment trends and their correlation to retirement benefit programs and funding
- Keep clients up to date on regulated or legislated changes that affect the ongoing administration of their retirement benefit programs

Qualified candidates for a Retirement Consulting Actuarial Analyst position will have:

- A bachelor’s degree in actuarial science, math, statistics, economics, finance or another related field
- Minimum GPA of 3.0/4.0
- Superior analytical, mathematical and project management skills
- A strong command of Excel; a working knowledge of Access is preferred
- A commitment to achieving a Society of Actuaries (SOA) designation as demonstrated by having successfully passed at least one SOA exam or other related professional certification
- Excellent interpersonal, verbal and written communication skills
- Strong project management skills, leadership qualities and the ability to work within a team environment
- A high degree of self-direction and the business acumen to work within a rapidly changing environment

To be eligible for consideration, candidates must be authorized to work in the United States. Please note that at this time, the Company does not intend to sponsor work visas with respect to these positions.

Mercer retirement group’s leading-edge career development training program R³ – Right Learning, Right Time, Right Place – combines self-paced online, classroom and on-the-job coaching to help Retirement Consulting Analysts develop into well-rounded retirement consultants of the future.

Mercer also offers a competitive actuarial student program, which includes paid time off for exam study and exam day, financial support for materials, reimbursement of exam costs, salary increases subsequent to passing exams, and bonuses for obtaining credentials.

Mercer is an equal opportunity employer. M/F/D/V.
COMPANY PROFILE: Mercer

Mercer is a global consulting leader in talent, health, retirement and investments. Clients include a majority of the companies in the Fortune 1000 and FTSE 100, as well as medium- and small-market organizations. Mercer consultants help clients around the world advance the health, wealth and performance of their most vital asset – their people. Mercer consultants help clients design and manage health, retirement and other benefits and optimize human capital. Mercer groups its consulting activities into three main areas: retirement, health and benefits, and talent – the last of which includes service offerings such as human capital consulting, survey and product work, and workforce communication and change. The company’s extended offerings, also include consulting and management on investments, as well as outsourcing and a dedicated M&A business.

Mercer’s global network of more than 20,000 employees, based in over 40 countries, helps ensure integrated, worldwide solutions. Our consultants work with clients to develop solutions that address global and country-specific challenges and opportunities. Mercer is experienced in assisting both major and growing, midsize companies.

Built on a history of industry leadership that began more than 70 years ago, Mercer helps organizations leverage the power of their people to achieve peak company performance. We work with clients today on current business issues: meeting the challenges of globalization, responding to emerging skill shortages and driving top-line revenue growth. We design strategies that link executive compensation to business goals, manage escalating benefit and pension costs while preserving employee engagement, and deliver on the expectations sought in mergers and acquisitions by successfully integrating diverse workforces. Working with chief executives and HR leaders, our consultants help leverage clients’ greatest resource – their employees.

Mercer is in a unique position to help our clients achieve the extraordinary – and extraordinary results require extraordinary people. If you thrive on challenge, are passionate about ideas, love solving problems and truly enjoy connecting with people, we encourage you to explore the career opportunities available through Mercer. Our competitive programs, entrepreneurial spirit and team-oriented culture offer a richly rewarding and exciting environment where you can excel and achieve your professional goals.

To learn more about Mercer, visit us at www.mercer.com/college.

Mercer is a wholly owned subsidiary of Marsh & McLennan Companies, Inc., which lists its stock (ticker symbol: MMC) on the New York, Chicago and London stock exchanges

Mercer is an equal opportunity employer. M/F/D/V.